# Tan Alum.



Distributor Sales Effectiveness Program

#### Designed for all sales personnel selling to retailers

A ready to deploy, highly engaging, measurable impact based online program that can be simultaneously scaled across large numbers with minimal investments

#### **PROGRAM BENEFITS**

- Self paced.
- Purpose built for distribution sales staff.
- Highly engaging pedagogy which includes story telling, immersive games, reflection, practise and demonstration ensuring participation and learning.
- A detailed report for every participant outlining his key strength and further development areas. This data allows for regional sales managers to deploy effective performance management techniques.
- A strict certification process ensuring that only capable staff are handling customers.
- Customizable company specific SOP's, processes, standards or competencies can be included.
- Can be simultaneously deployed at massive scale.
- An ideal solution to ensure that only trained and equipped staff handle customers.
- Competitive pricing.
- Regional language customization is possible.

#### Competencies Taught







Distribution Sales Effectiveness Program

#### **ABOUT US**

We are an online skills development company. We have designed state-of-the-art game-based programs that equip working professionals with emotional. social, and business competencies critical to exceptional performance.

We train people on soft skills through storytelling & online games.

#### **OUR CONTACT**

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#### **USP**

- Our proprietary Visually Measurable Behaviours and Visually Applied Actions break down complex skills into simple easy to measure behaviours. This makes for easy learnability and instant translation into real life.
- The highly engaging pedagogy ensures participants complete the course and learn measurable behaviours.
- The personalized report & certification provides rich data to managers to effectively managing performance.

### **Program Requirements**

- Participants will need to have access to a internet enabled device smartphone, desktop, laptop or Ipad. The program is platform agnostic.
- · Participants are required to have basic english reading capabilities.

Note: Tantalum follows internationally accepted data privacy and protection laws and practises.

All participant & customer data is kept strictly confidential.

## Our Program Portfolio



















