



BUILDING A HIGH-PERFORMANCE TEAM

SKILLS FOR PEOPLE MANAGERS & ENTERPRISES

Acquire 21 crucial Emotional, Social, and Business skills for peak efficiency to help you master your role as a People Manager through an **online, facilitator-led, high intensity game and storytelling based program.**

Emotional

- Integrity
- Confidence
- Curiosity
- Empathy
- Compassion
- Discipline
- Ambition
- Courage
- Grit
- Positivity

Social

- Social awareness
- Communication
- Collaboration
- Persuasion
- Negotiation

Business

- Complex problem solving
- Analytical thinking & innovation
- Decision making
- Creative thinking & originality
- Reasoning & ideation
- Critical thinking



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This program is designed to train participants on 21 key Emotional, Social & Business competencies through behaviours that enable them to set intents, define roles, build strategies, handle conflicts and take actions.

Learning Goals:

1. Collaborate for effective communication and persuasion
2. Exhibit confidence and authority in project leadership
3. Embrace your role and take ownership
4. Handle challenging people and situations adeptly
5. Develop leadership skills through ambition, discipline, and persistence
6. Delegate tasks and responsibilities appropriately
7. Set clear and achievable targets that will drive results
8. Make informed and timely decisions that benefit your team
9. Provide constructive feedback to help team members grow and develop
10. Mentor and coach your team to improve performance and productivity



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Learning Methodology:

- Learn the most critical key competencies of business and socio-emotional learning to build a high-performance team
- Our innovative program is designed to equip you with the essential competencies to not only lead but thrive in your role
- Learning 21 competencies as visually measurable behaviours
- Dive deep into Scenario based learning that deals with how to handle emotions, handle conflict & handle change
- Display the VMBs to demonstrate understanding of the competencies and how to perceive & showcase competence
- Conceptualize real-life instances and visualize implementing the learning
- Contextual quizzes to test participants on their knowledge of the VMB[®]
- A quantitative measure of critical soft skills for progression and success in the workplace
- Real-time feedback from facilitator and peers to encourage measurable change and growth



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Our Program Portfolio

CONTACT

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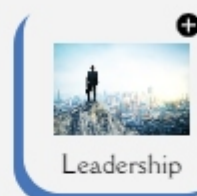
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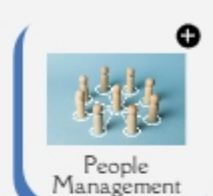
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Sales Direct



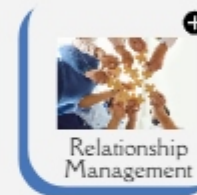
Leadership



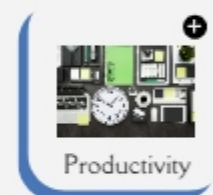
People Management



Team Cohesion



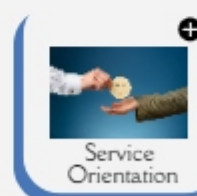
Relationship Management



Productivity



New Hire Induction



Service Orientation



Sales Distribution