



IF **SUCCESS** IS YOUR DESTINATION...



Let your **behaviour** be the wind beneath your wings.





## By the five criteria that are easily observable

**1) Your behaviour:** Your behaviour speaks volumes about your attitude, your decision-making skills, working with teams, your confidence, your technical know-how, motivation etc. Why is behaviour so important? Because behaviour is influenced by our feelings, beliefs, motivation, our experiences, including our opinions of others, of ourselves and that of the wider world. And our behavioural patterns develop through our actions & reactions over a period of time.

**2) Motivation:** Your motivation & drive is what will push you towards constantly evolving in terms of your thoughts & actions. A big marker which will set you apart from rest of the crowd is self-awareness & self-management. Being aware of your core drivers, knowing what motivates you, positively and negatively, understanding the roots of your behaviours and adjusting as necessary by modifying your behaviors is a tremendous power to have.

**3) Your ways of thinking:** The way you process information & analyse it is very unique to you. Being aware of how you make sense of information, how you take decisions based on that and your choice of one behaviour over the other to get a positive end result, tells the other person how you think.

**4) How you act:** In any given situation what course of action you apply is a big give away of your underlying thoughts and intelligence. The way you approach a problem, look for alternatives and make informed decisions is what will tell the world, how effective a course of action you will take, will lead to successful results.

**5) Your ways of interacting:** A big part of competence is how well you are able to crystallize your thoughts and articulate it with clarity. How well you talk, connect and relate to others, communicate and share your ideas describes your personality. Developing a stable positive set of traits, temperament & personality irrespective of the circumstances you grew up and the environmental influences will make you a winner always.



Measurable Behavioural Change is Our Promise

# Our Offerings

## Ready-to-deploy programs



- **Inspired Series – Standalone certificate courses**
- **Ignited - Certificate Course in Workplace Effectiveness**
- **Illumined - Certificate Course in Strategic Leadership**

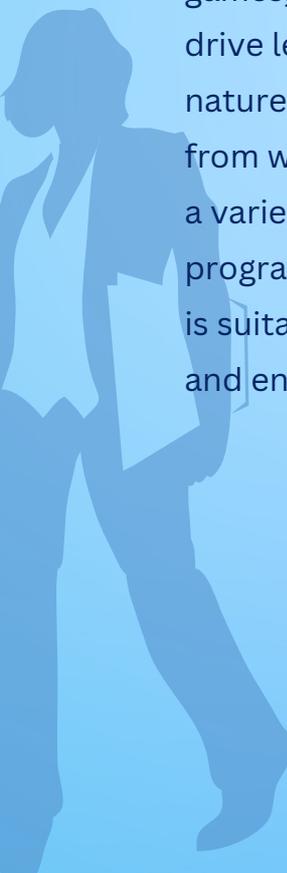




## INSPIRED - Standalone Certificate Courses

In a dynamic world full of change, continuous learning needs to be a habit. While there are a range of online courses, they are mostly boring and only focus on gaining knowledge. Inspired is path breaking! It is online, short, fun and leads to lasting behavioral change!

These 3-to-4-hour online programs are intense, immersive experiences and use games, storytelling, reflection, visualization & peer feedback mechanisms to drive learning. Each program is designed to teach one or two skills. The rigorous nature of the short program ensures that learning is deep, and transformation is from within. The learning acquired is long lasting and can be instantly applied to a variety of life and work situations. Moreover, you can enroll into the series one program at a time or all at once, providing you with immense flexibility. Inspired is suitable for working professionals, job seekers, graduates, under graduates and entrepreneurs.



# INSPIRED PROGRAMS

## Complex Problem Solving

- Identifying issues to understand
- Finding various approaches to solve the problem
- Proposing solutions
- Implementing solutions
- Evaluate solutions- did it help you reach your goal?

## Creative thinking & Originality

- Be curious
- Be flexible to change
- Embrace change & uncertainty
- Visualize the goal/future
- Embrace ambiguity
- Taking risks

## Social Awareness & Influence

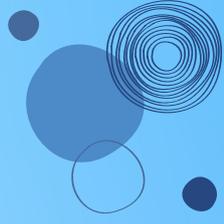
- Influence & Networking
- Active listening
- Listening to understand & learn
- Gathering information
- Involving others in decision making
- Asking questions
- Getting information using logic
- Ability to understand

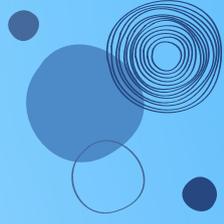
## Confidence & Communication

- Speaking out
- Approaching things with confidence
- Communicating clearly
- Asking questions
- Managing interruptions
- Using past experiences
- Confidence

## Winning Attitude

- Motivation
- Embracing different options & opinions
- Embracing new skills
- Seek new opportunities or create your own
- Self-reflection
- Setting goals
- Celebrating milestones
- Dealing with stressful situations
- Confidence





# IGNITED - Certificate Course in Workplace Effectiveness

Ignited focuses on 21 different Emotional, Social and Business competencies, presented as Visually Measurable Behaviours (VMB<sup>®</sup>). This program provides a platform to display the VMBs, to understand what influence we have on people, and how well we understand them. Ignited is intense and comprehensive where a set of actions are discovered, reflected upon, and repeated till they are reinforced as behaviours.

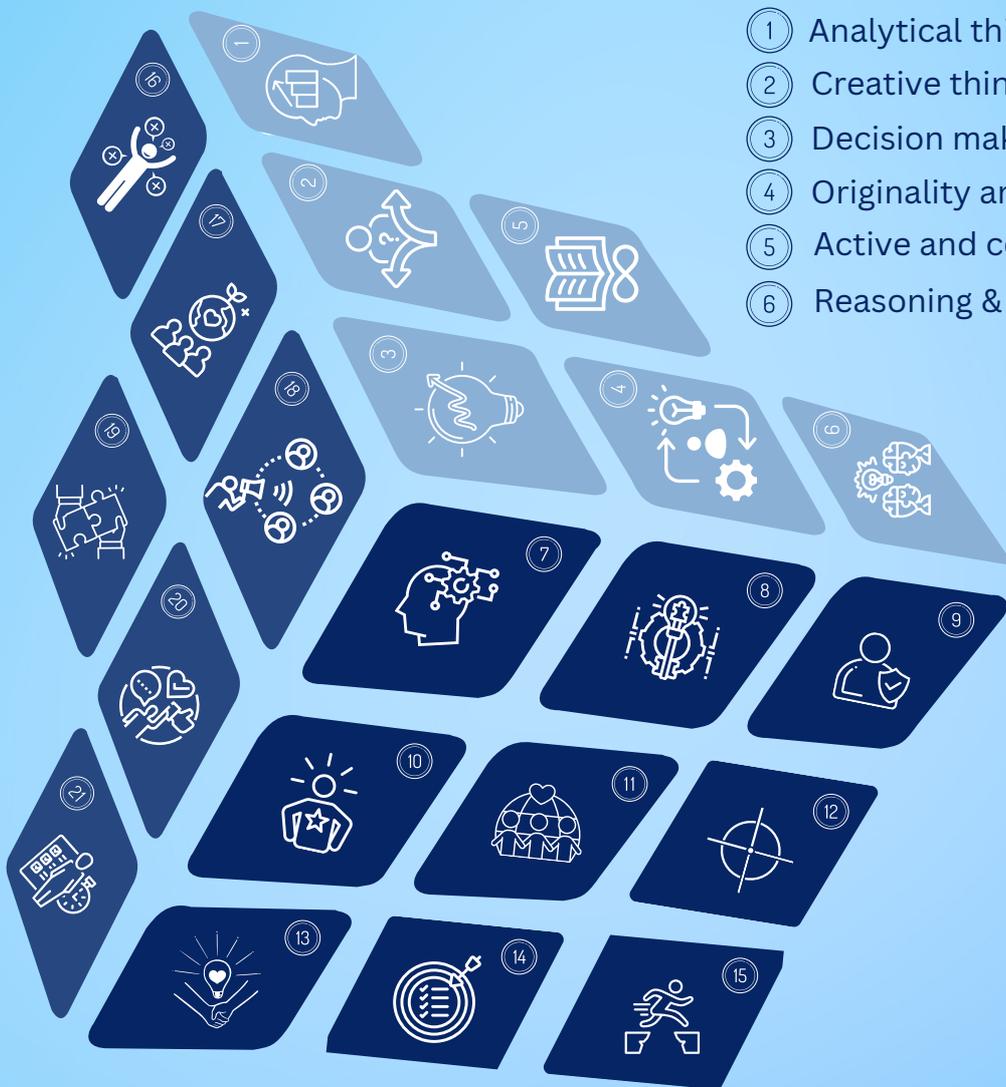
Leads to:

- Self – awareness
- Self – management
- Social awareness
- Relationship skills and
- Responsible decision making



# IGNITED

## Competencies

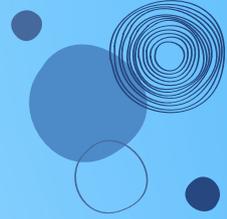


- ① Analytical thinking & Innovation
- ② Creative thinking
- ③ Decision making
- ④ Originality and Creativity
- ⑤ Active and continuous learning
- ⑥ Reasoning & Ideation

- ⑬ Positivity
- ⑭ Social awareness & influence
- ⑮ Communication & storytelling
- ⑯ Collaboration
- ⑰ Persuasion
- ⑱ Discipline

- ⑦ Critical thinking & analysis
- ⑧ Complex solving problem
- ⑨ Integrity
- ⑩ Confidence
- ⑪ Empathy
- ⑫ Ambition
- ⑬ Compassion
- ⑭ Persistence
- ⑮ Courage





## ILLUMINED - Certificate Course in Strategic Leadership

Leadership development requires emphasis on skills and experiences that will be most relevant to an organization depending on their goals. For instance, troubles with project deliveries, mergers & acquisitions, aiming to onboard new clients & partners, need success in navigating change, drive strategic execution etc are some of the challenges that will require the leadership team to be equipped with many skillsets, vision, focus and execution capabilities to come out victorious.

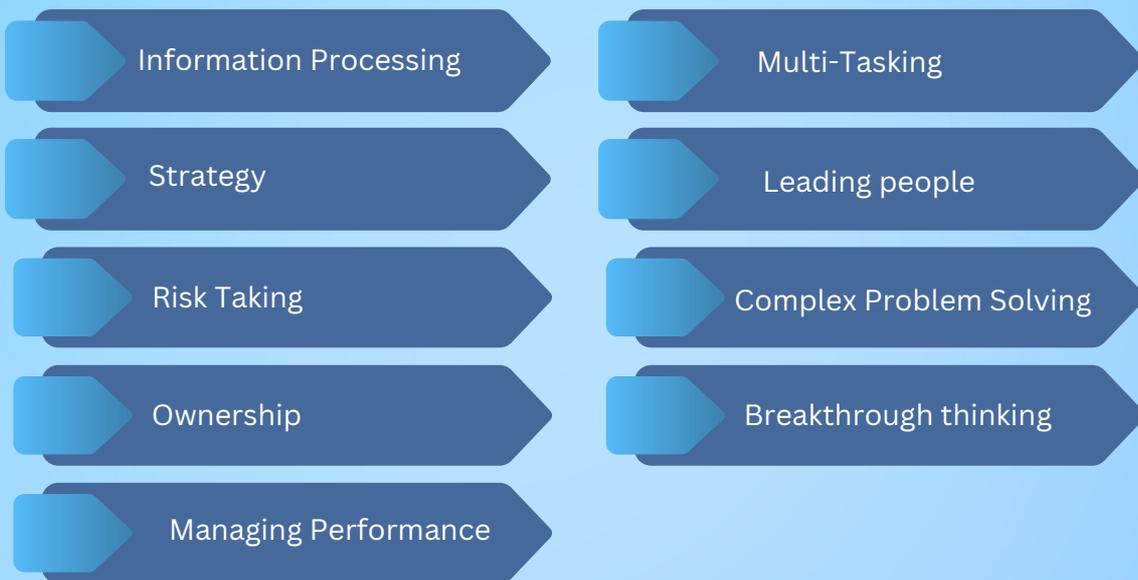
Our Illumined program is designed for senior management professionals to hone up a wide range of skills and big picture thinking that will be crucial for effective strategizing, execution, and implementation. The program looks at deriving outcomes that are directly linked to building effective strategies, from creating breakthrough pathways, while successfully managing people, delegating, processing myriads of information and taking risks to navigating the unknown.



# ILLUMINED - Outcomes

Our proprietary framework:

**Visually Applied Actions (VAA)** for effective strategising directs you towards creating the below mentioned outcomes:



## Course logistics:

- 100% online, facilitator led course conducted in a gamified group session
- All scheduled sessions conducted over Zoom or similar video conferencing applications
- Course requirement: Written & Spoken English
- Mode of Instruction: English
- You can opt for a Blockchain based course completion certificate for a nominal fee
- Pick the time and schedule that is comfortable to you from our published schedule
- Inspired: 3 to 4 hrs
- Ignited: 2 hrs everyday for 10 days
- Illumined: 2 hrs everyday for 5 days



# Why GAMIFICATION?

## Advantages over other training methods:

- High levels of engagement
- Freedom to explore
- Active and continuous feedback
- Fun
- Real time data acquisition and analysis
- Anytime, anywhere
- Deep & transformational learning



# About Tantalum

At Tantalum Academy, we focus on building workplace competencies with our unique pathbreaking gamified approach to skills development. Suitable for enterprises, working professional & job seekers. Our expertise with linking online games to workplace skills requirement makes you question why didn't anyone think of this before? We busted the prevalent belief that online learning & trainings are boring to making it fun.

Not only did we solve the problem of 'no engagement' in the online space, but we did something better! Our research-based content delivers the future. Our programs empower you with behavioural skills that are measurable and obvious to anyone. And this is the competitive edge you need, in what will be perhaps a highly automated future.

Tantalum's varied offerings are designed to meet every need. Along with immersive games, our facilitator led programs use storytelling, reflection & practice to teach powerful new behaviours that's transformational and drive high performance.

## Awards



Winning is all in your attitude!



Online Gamified Skills Development Company

To know more, click on the link below  
[www.tantalumacademy.com](http://www.tantalumacademy.com)

or scan the QR code



Develop your skills with us.

